

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

Financial Controller

Are you a detail-oriented finance professional with a passion for driving business performance through insightful analysis and strategic planning? Join our dynamic team as a **Financial Controller** and play a key role in shaping the financial future of our organization.

Key Responsibilities

- ▶ Delivering accurate and timely financial reports and analysis to support decision-making
- ▶ Preparing monthly consolidated management accounts and variance reports for senior leadership
- ▶ Leading budgeting, forecasting, and strategic planning in collaboration with stakeholders
- ▶ Conducting ad-hoc financial analyses, project controlling, and profitability assessments
- ▶ Supporting performance management and cost forecasting across all business lines
- ▶ Analyzing KPIs and recommend actions to improve profitability and operational efficiency
- ▶ Performing margin, cost, and ROI analyses for products, customers, and projects
- ▶ Assisting with benchmarking, trend analysis, and strategic insights for management
- ▶ Enhancing controlling tools, reporting systems, and data visualization platforms (e.g., Power BI, ERP, planning systems)
- ▶ Driving improvements in internal processes, controls, and reporting accuracy

Qualifications and Experience

- ▶ Minimum 3 years of experience in controlling, audit, business analysis, or a related field
- ▶ Advanced proficiency in English (spoken and written) and professional-level Czech
- ▶ Strong command of Microsoft Excel and basic knowledge of SQL
- ▶ Hands-on experience with Power BI for data visualization and reporting
- ▶ Excellent analytical skills and strong numerical awareness
- ▶ Confident communicator and proactive team player
- ▶ Ability to work independently and take initiative

Our Offer

- ▶ Unlimited employment contract with the possibility of an immediate start
- ▶ Opportunity to work in a fast-growing, international renewable energy company
- ▶ 25 days of vacation, 3 sick days, 1 CSR day
- ▶ Meal contribution from the employer
- ▶ Multisport card after probation period with a contribution from the employer
- ▶ Monthly mobile tariff after transferring your number to the company's operator, along with an attractive offer for family members
- ▶ Fresh Mondays – fruits and light refreshments
- ▶ Personal and professional development courses
- ▶ Language courses
- ▶ Participation on Employee Share Purchase Program after first year of employment based on internal policy
- ▶ Working tools: laptop and mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location:	Prague, Czech Republic
Type of employment:	Employee
Type of contract:	Full time
Length of contract:	Unlimited
Required languages:	English (communicative/B2+), Czech (communicative/B2+)

Department: Controlling