

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

**Photon Energy** provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit [photonenergy.com](https://photonenergy.com).

## Flexibility and Ancillary Services Specialist

Are you experienced professional with a knowledge of Energy industry? Join our dynamic team and play a key role in managing and innovating products that drive the future of energy.

### Key Responsibilities

- ▶ Providing operational and analytical activities for Ancillary Services in the Czech Republic
- ▶ Analysing and managing Ancillary Services portfolio
- ▶ Liaising with System Operators to ensure smooth operations
- ▶ Cooperation with other departments for bundling Ancillary Services with other products (i.e. Offtake, Supply, O&M)
- ▶ Supporting the evaluation of new markets and pilot projects from both technical and business perspectives
- ▶ Monitoring and analysing the regulatory environment in the Czech Republic
- ▶ Collaborating with the Sales and Marketing teams to gather market feedback and achieve sales targets
- ▶ Cooperating with Traders and the Risk department
- ▶ Partnering with the Sales team to engage with key customers and enhance business relationships
- ▶ Designing and implementing processes for flexibility products
- ▶ Taking accountability for the performance of Ancillary Services products in the Czech Republic

## Qualifications and Experience

- ▶ University degree in a technical field
- ▶ Experience in energy market operations
- ▶ Knowledge of energy regulations and market structures, including balancing markets
- ▶ Strong analytical and problem-solving skills
- ▶ Ability to manage multiple tasks and projects simultaneously with attention to detail
- ▶ Strong communication skills
- ▶ Proficient in Microsoft Office, particularly Excel

## Our Offer

- ▶ Work in a fast-growing, international public company
- ▶ Opportunity for professional development in the renewable energy sector
- ▶ Stable and dynamically growing industry globally
- ▶ 25 days of vacation, 3 sick days, 1 CSR day
- ▶ Language courses and professional development training
- ▶ Contribution to meal vouchers and MultiSport card
- ▶ Participation in an Employee Share Purchase Program after the first year of employment (company shares paid to a personal brokerage account as a bonus to your monthly salary)

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to [careers@photonenergy.com](mailto:careers@photonenergy.com).

<b>Working location:</b>	Prague, Czech Republic
<b>Type of employment:</b>	Employee
<b>Type of contract:</b>	Full time
<b>Length of contract:</b>	Indefinite with trial period of 3 months
<b>Required languages:</b>	Czech (fluent) and English (B2+)