

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

**Photon Energy** provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit [photonenergy.com](https://photonenergy.com).

## QA Engineer

Are you a quality-driven professional with a passion for developing top-notch software? Join our innovative **Software Development** team as a **QA Engineer**, where you will play a pivotal role in shaping the future of our cutting-edge applications.

With your expertise in both manual and automated testing, you will help us deliver flawless, high-quality software that exceeds our users' expectations.

### Key Responsibilities

- ▶ **Test planning and execution:** creating and performing both manual and automated tests to ensure our software behaves as expected
- ▶ **Bug tracking:** identifying, documenting, and tracking bugs and errors found during testing
- ▶ **Team collaboration:** working closely with the development team to ensure new functionalities meet business requirements
- ▶ **Scenario development:** developing well-structured and reusable test scenarios and QA guides
- ▶ **Activity coordination:** estimating, prioritising, planning and coordinating testing activities
- ▶ **Automation development:** designing, developing, and executing automated scripts and tests
- ▶ **Regression testing:** performing regression testing during the pre-release phase to ensure software stability
- ▶ **Continuous improvement:** staying up to date with new testing tools and strategies

## Qualifications and Experience

- ▶ At least 3 years of experience in software quality assurance, including building and maintaining custom automation frameworks
- ▶ Proven experience in developing end-to-end API and UI tests
- ▶ Detailed understanding of testing methodologies, with experience in system and regression testing
- ▶ Fluent English for daily communication
- ▶ Hands-on experience in web test automation
- ▶ Proficient in programming with JavaScript or TypeScript and relevant testing frameworks such as Mocha, Playwright, and NodeJS
- ▶ Experience with Scrum or Agile/Kanban methodologies
- ▶ Strong communication skills and ability to work in an international environment
- ▶ Proactive personality with a proven track record of following through and delivering on responsibilities

## Our Offer

- ▶ Full-time cooperation based on a B2B contract with the possibility of an immediate start
- ▶ Remote working model, with an office day in Poznan once every 2-3 months.
- ▶ Motivating bonuses based on achieved individual results, without setting a maximum limit
- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy, environmental remediation and clean water technology
- ▶ Company culture built on trust and diversity

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to [careers@photonenergy.com](mailto:careers@photonenergy.com).

<b>Working location:</b>	Remote, Poland
<b>Type of employment:</b>	B2B Contract
<b>Type of contract:</b>	Full time
<b>Length of contract:</b>	Indefinite with trial period of 3 months
<b>Required languages:</b>	English (fluent)