

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

Accounting & Consolidation Manager

We are looking for a skilled **Accounting & Consolidation Manager** to become an integral part of our **Finance** team. In this role, you will lead key consolidation and reporting processes, collaborate across departments, and help drive financial excellence across our international operations.

Key Responsibilities

- ▶ Preparing consolidated financial statements in accordance with IFRS
- ▶ Developing and implementing accounting principles and guidelines across the Group
- ▶ Leading consolidation projects for newly acquired subsidiaries
- ▶ Supporting the annual audit process and collaborating closely with auditors
- ▶ Partnering with Accounting, Controlling, and other internal stakeholders
- ▶ Overseeing monthly accounting reports and intercompany transactions
- ▶ Driving selected financial processes – e.g. support of transfer pricing, internal rules
- ▶ Conducting regular balance sheet reviews
- ▶ Handling ad-hoc finance tasks and projects
- ▶ Leading an assigned team of 2 specialists

Qualifications and Experience

- ▶ Minimum 4 years of professional experience in Audit Consolidation

- ▶ Demonstrated ability to manage or coordinate a small team, fostering collaboration and accountability
- ▶ Strong working knowledge of IFRS, with proven experience in real-world financial reporting and audit
- ▶ Professional proficiency in Czech and English
- ▶ University degree in Economics or Finance
- ▶ Strong analytical mindset and attention to detail
- ▶ Advanced MS Excel skills

Our Offer

- ▶ Full-time employment with the possibility of an immediate start
- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy and clean water technology
- ▶ 25 days of vacation, 3 sick days, 1 CSR day
- ▶ Contribution to meal vouchers and MultiSport card
- ▶ Flexible working hours and occasional home office
- ▶ Fresh Mondays (fresh fruits and pastry)
- ▶ Personal and professional development courses
- ▶ Referral bonus (10 000 CZK for a recommended employee)
- ▶ Employee mobile plan available for personal use (whether transferring your own number or using a company number), along with access to a special family tariff
- ▶ Language courses and professional development training
- ▶ Participation in an Employee Share Purchase Program after the first year of employment (company shares a personal brokerage account as a bonus to your monthly salary)
- ▶ Teambuilding and corporate events
- ▶ Working tools: laptop and mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location: Prague, Czech Republic

Type of employment: Employee

Type of contract: Full time

Length of contract: Indefinite with trial period of 3 months

Required languages: Czech (fluent) and English (B2+)